THE PUBLIC SCHOOLS OF ESSEX FELLS, NJ BOARD OF EDUCATION MEETING

FRIDAY, FEBRUARY 22, 2019

PUBLIC MEETING 1:30 P.M. – SUPERINTENDENT'S OFFICE

In compliance with chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School as of February 20, 2019. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress and the Star Ledger, and posted on the district's web-site.

I. Call to Order

II. Roll Call

Mrs. Kris Huegel, President

Dr. Steven LoCascio, Vice-President

Mrs. Bethany Buccino

Mrs. Shani Drogin

Mrs. Debra Tedesco

III. Flag Salute

IV. Public Comment on Agenda Items Only

V. President's Report

VI. Superintendent's Report

- 2019-20 Preschool & Kindergarten Enrollment
- Character Education Week
- Policy 5756
- Occupational Therapist Position
- Staffing 2019-2020
- App Launch

VII. Superintendent's Resolutions

RESOLVED that the Board of Education approves Superintendent Resolutions #01 - 12.

1. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the payment of the following travel related expenses in accordance with the travel policy 6471 for Professional Development:

Staff Member(s): Jeanine Whitman

Event: Out-of-District Placement Research Location: Scotch Plains, Mountainside

Date: 1/8/19, 2/5/19, 2/7/19

Cost: \$37.95 mileage (\$14.26 + \$8.56 + \$15.31)

Staff Member(s): Dorotea Banek, Jaclyn Franzi, Susan Hacker,

Lauren Geleailen, Rosalie Takkel

Event: ERESC Mindfulness Workshop Location: PD Institute, Fairfield, NJ

Date: 3/1/19

Cost: \$45.00 per person

Staff Member(s): Debbie Emma

Event: Recent Advances in Understanding Word-Level Reading

Problems Workshop

Location: The Westwood, Garwood, NJ

Date: 3/15/19

Cost: \$217.40 total (\$205.00 fee + \$12.40 mileage)

Staff Member(s): Katie Vetere Event: Conquer Mathematics

Location: Fairfield, NJ

Date: 3/18/19 (rescheduled – previously approved on 9/5/18)

Cost: \$155.00

Staff Member(s): Marisa Burger

Event: NJECC Spring 2019 Conference

Location: Ramapo College of NJ

Date: 3/22/19

Cost: \$132.56 total (\$125.00 fee + \$7.56 mileage)

Staff Member(s): Lauren Geleailen

Event: Develop Growth Mindset in mathematics

Location: New Brunswick, NJ

Date: 3/26/19 Cost: \$259.00

Moved by: Seconded by:

Ayes: Nays:

AGENDA

February 22, 2019 2. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Use of Facilities Request for the following: EFRD – Summer Camp 2019 6/27/19 – 8/2/19; Monday-Friday, 8:30am-12noon Gymnasium, Fields, Classrooms – Exclusive of Summer B&G Projects in Gym and Bathrooms outside Gym Essex Fells Cub Scouts – Pack 321 Blue & Gold Ceremony – Bull Riding 3/22/19, 4:00-9:00pm (Event: 5:00-8:00pm) Gymnasium Moved by: Seconded by: Ayes: Nays: 3. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Qualitative Merit Goal for Steven J. Lella in the 2018-2019 school year for compensation. **NOTE**: Merit Goal Report – SJL Moved by: Seconded by: Ayes: Nays: **4. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, home instruction provided by Jackie Castellano for student #250450 for 10 hours weekly, at the EFTA contracted rate, from February 2, 2019 until further notice. Moved by: Seconded by: Ayes: Nays: 5. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the change in the appointment of Rebecca Santin from MA (.4) Step 1, to MA (.5) Step 1, effective February 21, 2019.

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Seconded by:

Nays:

Moved by:

Ayes:

6. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following student teacher from Caldwell University:

Student Observer/Teacher Assistant: Faith Fennelly

Cooperating Teacher: Rosalie Takkel

Spring 2019 Semester, 25 hours over the semester

Student Observer: Abigail Lapone Cooperating Teacher: Kristin Gann

Spring 2019 Semester, 60 hours over the semester

Moved by: Seconded by:

Ayes: Nays:

7. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following addition to the 2018-2019 Substitute List, pending the required criminal history & background check:

Teacher \$90/day
Teacher \$90/day
Teacher \$90/day
Teacher \$90/day

Moved by: Seconded by:

Ayes: Nays:

8. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the first reading of the following Bylaws/Policies/Regulations:

P 2422	Health and Physical Education
R 2460.8	Special Education – Free and Appropriate Public
	Education
P 2610	Educational Program Evaluation
P&R 5111	Eligibility of Resident/Nonresident Students
P 5330.04	Administering an Opioid Antidote (New)
R 5330.04	Administering an Opioid Antidote (New)
P 5337	Service Animals
R 5530	Substance Abuse
P&R 5600	Student Discipline/Code of Conduct
P&R 5611	Removal of Students for Firearms Offenses
P&R 5612	Assaults on District Board of Education Members or
	Employees
P&R 5613	Removal of Students for Assaults with Weapons Offenses

	P 5756 P&R 7440 P&R 8461 P 8860	Transgender Students School District Security Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offer Memorials				
	Moved by:	Seconded by:				
	Ayes:	Nays:				
9.		d of Education accepts and approves, as recommended by y Piccoli to help with sets for the school musical.				
	Moved by:	Seconded by:				
	Ayes:	Nays:				
10.	 the Superintendent, the sul Education for the 2018-20 Memorandum of Agree 2019 Revisions MOA Attached Docum and agencies list Essex County Addendu Law Enforcement Office 	d of Education accepts and approves, as recommended by omission of the following to the Essex County Office of 19 school year: ment Between Education & Law Enforcement Officials - ent – Designated officials, law enforcement jurisdiction m of Memorandum of Agreement between Education and vials – School Critical Incident Drills restanding Regarding Live Streaming – Essex County				
	Moved by:	Seconded by:				
	Ayes:	Nays:				
11.		d of Education accepts and approves, as recommended by erous donation to the school by the Zinn Family of a drum eximately \$200.				
	Moved by:	Seconded by:				
	Ayes:	Nays:				

12.	RESOLVED that the Board of Education accepts and approves, as recommended by
	the Superintendent, contracting with Kaleidoscope Education Services for
	Occupational Therapist Services for the period covering February 1, 2019 through
	June 30, 2019 at a rate of up to \$85.70 per hour.

Moved by: Seconded by:

Ayes: Nays:

VIII. Business Administrator's Report

- 2017-18 Audit Update
- 2019-20 Budget
- 2018-19 Mid-Year Budget Efficiency Review

IX. Business Resolutions

RESOLVED that the Board of Education approves Business Resolutions #01–05.

1. RESOLVED that the Board of Education accepts the minutes of the following meetings:

Regular Meeting Minutes 1/2/19 Executive Session Minutes 1/2/19

Moved by: Seconded by:

Ayes: Nays:

2. **RESOLVED** that the Board of Education approves bills and claims for February in the total amount of \$134,741.41 as certified by the Business Administrator/ Board Secretary; and

BE IT FURTHER RESOLVED, that the Board of Education approves the payroll for January as certified by the Business Administrator and approved by the Superintendent and Board President in the total amount of \$341,428.80 including \$318,428.80 for the gross payroll, \$4,346.68 for the Board's share of FICA/Medicare and \$18,965.50 for the State's share of FICA/Medicare.

Moved by: Seconded by:

Ayes: Nays:

3. WHEREAS, the Board of Education has received the Reports of the Board Secretary (Secretary) and the Custodian of School Monies (Treasurer) for the months of December;

WHEREAS, in compliance with N.J.A.C.6A:23-2.11(c)3, the Secretary has certified that as of the date of the reports, no budgetary line item account, in accordance with the minimum chart of accounts as established by the New Jersey Department of Education, has obligations and payments which in total exceed the amount appropriated by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that in compliance with N.J.A.C.6A:23-2.11(c)4, the Board of Education certifies that, after review of the Secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year; and

BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 C73, the Board certifies that after review of the Secretary's monthly financial report and certification, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education; and

BE IT FURTHER RESOLVED, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting.

Moved by:	Seconded by:
Ayes:	Nays:

4. RESOLVED that the Board of Education approves the transfer of funds for the month of January as certified by the Business Administrator and authorized by the Superintendent of Schools.

Moved by: Seconded by:

Ayes: Nays:

5. RESOLVED that the Essex Fells Board of Education accepts and approves, as recommended by the Superintendent, the approval to proceed with the Bathroom, Kitchenette, and Classroom Sink Upgrade (the Project):

WHEREAS, the Essex Fells Board of Education in the County of Essex, New Jersey (the "Board"), desires to proceed with school facilities projects consisting generally of: Bathroom, Kitchenette, and classroom sink upgrade.

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED that the Essex Fells Board of Education approves as follows: Section 1. This project is designated "Other Capital and Maintenance" and the Board is not seeking state funding. Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project. Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of information to the New Jersey Department of Education.

Moved by:	Seconded by:
Aves:	Navs:

X. Old Business / Board Discussion

XI. New Business / Board Discussion

- Annual Fire Inspection
- EFPD Walk-through
- Use of Facilities Essex Fells Recreation Department
- Ball Field Maintenance

XII. Meeting Open for Public Comment

XIII. Adjournment

BE IT RESOLVED that this public meeting of the Board of Education be adjourned. The next Workshop Meeting will be held on <u>Wednesday</u>, <u>March 6</u>, <u>2019 at 7:30 P.M.</u> in the Superintendent's Office. The next <u>Regular Meeting</u> will be held on <u>Wednesday</u>, <u>March 20</u>, <u>2019</u>, <u>7:30 P.M.</u> in the Media Center.

Moved by:		Seconded by:
Ayes:	0.510	Nays:
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2018-2019 Enrollment Count

Teacher	Section	Total	M	F
Mrs. Quinn/Ms. Duarte	PS/AM	14	10	4
Mrs. Quinn/Ms. Duarte	PS/PM	14	7	7
Mrs. Gann	KG	13	6	7
Ms. Livio/Mrs. Takkel	KL/T	14	5	9
Mrs. Brutman/Mrs. Hromoko	1B/H	17	9	8
Ms. Mitchell	1M	18	9	9
Ms. Burger/Mrs. MacKenzie	2B/M	15	7	8
Mrs. Fitzgerald	2F	15	8	7
Ms. Kowalski /Mrs. Vetere	3K/V	20	10	10
Mrs. Massaro/Ms. Wieczorek	3M/W	21	10	11
Mrs. Banek/Ms. Geleailen	4B/G	21	11	10
Mrs. Hacker/Ms. Franzi	4H/F	19	10	9
Ms. Craveiro	5C	14	9	5
Mrs. Criscione/Mrs. Truchel	5C/T	15	11	4
Mrs. Buonomo	6B	13	5	8
Mrs. Christopher/Ms. Myers	6C/M	12	4	8
TOTAL		255	131	124
Out-of-District		2*		
FINAL TOTALS		257		

^{*}Total includes 2 out-of-district students

Fire Drills: 2018-2019

Month	Fire Drill	Emergency Drill			
September	9-17-18	Lockdown 9-21-18			
October	10-24-18	Security Visit – Lockdown 10-29-18			
November	11-29-18	Shelter in Place 11-27-18			
December	12-18-18	Lockdown 12-19-18			
January	1-29-19	Lockdown 1-28-19			
February	2-8-19				
March					
April					
May					
June					

HIB / V&V Report

As of Date of BOE Meeting	10/3/18	10/17/18	11/14/18	12/19/18	1/16/19	2/20/19		
TOTAL # of Reported Incidents	0	0	2	1	0	0		
Number of Unfounded Incidents	0	0	2	0	0	0		
Number of Founded Incidents	0	0	0	1	0	0		
Violence & Vandalism Incidents	0	0	0	0	0	0		

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ESSEX FELLS SCHOOL DISTRICT MISSION STATEMENT

The Essex Fells School is a very special public elementary school enrolling boys and girls in preschool through the sixth grades. Pupils enjoy small classes and a total school population of approximately two hundred and fifty.

The size of the school is a wonderful asset as it allows a strong sense of community and offers teachers and pupils many opportunities to form bonds of collegiality, identification and support. It also supports the concept that every adult in the school is responsible for every child.

The comparatively small faculty is also a benefit. The faculty as a whole are the decision making body on all questions of teaching and learning. Teachers find it easy to share experiences and act consistently across pupils' entire academic program. The combined efforts of the staff work to support a pupil centered approach to education.

Essex Fells teachers are encouraged to try new ideas, to work collaboratively with colleagues, and to participate fully in all aspects of schooling.

The mission of the school is etched in the mortar of the original schoolhouse with the words Studies Pass Into Character.

The primary goals of an Essex Fells education include:

- 1. Developing in all pupils the capacity to think critically and communicate effectively through a mastery of written and spoken English.
- 2. Motivating all pupils to recognize and develop their academic abilities in order to build character and to achieve their full potential.
- 3. Teaching children to value themselves, their peers and their teachers.
- 4. Establishing a respect for and a strong sense of responsibility to the physical, social, and aesthetic world around them.
- 5. Nurturing a love of country and a pride in our American heritage and citizenship.
- 6. Communicating a love of scholarship and continued interest in life-long learning.
- 7. Insuring all pupils will achieve the New Jersey Student Learning Standards at all levels.

To secure these common goals, the Essex Fells staff of professional educators recognizes that the collaborative engagement of the children in the learning process is the key to intellectual development. Dedicated teachers create classrooms that are alive with cooperative learning activities and child-centered problem solving routines. Children are encouraged to explore, to question, to make decisions, and to express opinions in a supportive learning environment. Teachers also model their own commitment to learning by continuing to earn advanced degrees. Ongoing professional development is acknowledged as the foundation for promoting outstanding pupil achievement.